

**Mansfield ISD District Scorecard
2016-2021**

1. Vision 2020 Guiding Statements									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
1.1	% Reading on level at beginning of 3 rd gr.	100%	82%	87%					
1.2	% of 9 th graders mastering algebra	100%	51%	60%					
1.3	% graduating with 24+ hrs. or certificate	100%		74.4%					
1.4	% participating in extra or co-curricular	100%		65%					
1.5	# of new Power of Choice options	15		6					
2. Curriculum and Instruction –									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
2.1	Campuses earning at least one distinction	100%	66%	76%					
2.2	% Campuses Accountability Rating – Met Standard	100%	100%	100%					
2.3	Student Progress % -Gr. 3-8 Reading/Math	80%/80%	62%/64%	61%/67%					
3. Student Services – Focus on Student Success									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
3.1	Attendance Rate	97%	96.3%	96.54%					
3.2	Graduation Rate – 4 yr. All MISD students	90%	93.1%	96.9%					
3.3	Student survey - % satisfied	80%	61%	55%					
4. Technology – Focus on Excellence and Equity in Technology									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
4.1	Average scheduled uptime for critical systems	99.95%	98.6%	99.95%					
4.2	% of work orders in seven days	70%	61.89%	68.42%					
4.3	Teachers using 4Cs	Exemplary	Beginning	Beginning					
5. Human Resources – Focus on Employee Retention, Customer Service and Top Ranking Salaries									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
5.1	Teacher discretionary retention rate	≥90%	88%	Nov TAPR					
5.2	HR Satisfaction Rating	≥97%		98%					
5.3	Top 5 ranking for teacher salaries – Western Metroplex Comparison Group	100% in Top 5	100%	100%					
5.4	Staff survey - % satisfied	85%	80%	93%/74%					
6. Communications and Marketing – Focus on Customer Engagement									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
6.1	MISD Positive Publicity via Media Hits	350 a year	304	1101					
6.2	District Ads in Local Publications/Venues	50 ads	43	53					
6.3	Advertising Revenue Generated	\$294K	\$133K	133K					
6.4	Parent survey - % satisfied	90%	81%	86%					
7. Facilities and Operations – Focus on Operational Excellence									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
7.1	% of Work Orders Completed within 5 Business Days	70%	77.6%	81%					
7.2	Workers Compensation Claims	\$0	\$29,061	\$67,825					
7.3	Food Cost to Revenue Percentage	≥43%	42.0%	43.0%					
8. Business Services – Focus on Economy and Efficiency with Financial Transparency									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
8.1	Highest rating on FIRST	Superior	Superior	Superior					
8.2	Three months operating expenditures in fund balance	Three months		Nov. 2017					
8.3	Financial Transparency	3 stars		Dec. 2017					
9. Safety and Security									
#	Key Strategic Measure	5 Year Goal	Base Line 15-16	Actual Data					Status
				16-17	17-18	18-19	19-21	20-21	
9.1	Emergency Management Drills	100%	100%	101%					
9.2	Response Times (in minutes)	<4 min.	4.29	3.69					
9.3	Staff benchmark question – % feels safe	90%	89%	100%					

Met or Exceeded 5 Year Goal
 On Track Towards Meeting Goal with a Positive Trend
 Did Not Achieve Yearly Goal-Improvement Effort Suggested
 Current Progress Did Not Achieve Goal-Improvement Effort Required